

Troop 94

Code of Conduct

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Troop 94 has expectations of all people attending a scouting event, whether it is a meeting, camp out, or other activity. These expectations dictate the conduct of everyone, including Scouts, registered adults, parents, and siblings.

Troop 94 has developed a Code of Conduct that Scouts and their families must commit to. This code is designed to keep Troop meetings and activities civil and Scout-like. The consequences of violating these rules are listed as part of the code. The Conduct Code may be changed upon recommendation of the Senior Patrol Leader, on behalf of the PLC, Scoutmaster, Assistant Scoutmasters or Committee Members. Changes will be discussed and voted on annually in September by the Troop Committee.

Any Scout who does NOT have a current Code of Conduct on file with the unit will not be permitted to participate in any Troop 94 activities until the form is signed and turned in.

Good Conduct Recognition

Troop leadership will always strive to recognize, acknowledge, encourage and when appropriate, reward good conduct.

Addressing Inappropriate Conduct and Consequences

Conduct in contrary to the Code of Conduct will typically be addressed by the leadership without involving the parent/guardian of the youths. It is expected that individuals involved in specific incidents/disputes will first attempt to resolve an issue between themselves before anyone else (youth or adult) needs to become involved, when appropriate.

If a conduct issue is not resolved between the individuals involved or is severe, it is then required to be brought to the adult leadership's attention on site and will then be addressed accordingly. **The issue may automatically go to the leadership based on the severity of the conduct, nature of the issue and/or the number of individuals involved.**

The leadership on site will assess and investigate the issue and may use any of the following processes to resolve the issues, but are not limited to:

- Leader(s) may address inappropriate conduct and identify acceptable resolutions.
- Meeting of the individual(s) involved with the appropriate leadership, youth and/or adult, to discuss the issue and planned resolution.
- Meeting of Scoutmaster and other adult leadership to determine resolution.

Consequences may include any one or more of the following, but not limited to:

- Apology to any party/parties involved.
- Write reflection or verbal presentation on the point of the Scout Oath or Law that was not followed.
- Assigned specific rectifying tasks related to the incident.

- Removal from activity where parents will be required to pick the Scout up and/or suspension from participation in future activities.
- Removal from leadership position.
- Suspension or removal from Troop.
- Other actions as determined by the Scoutmaster, Assistant Scoutmaster and/or Troop Committee.

In any instance where it is determined by the Scoutmaster and/or adult leader(s) that a Scout has endangered or is endangering the safety of others, that Scout will be removed from all activity and be given supervision until such time that their parents are notified and a satisfactory resolution to the issue has been reached.

In the event that a Scout is removed from an activity, the Key 3 (Scoutmaster, Committee Chair & Charter Representative) will be notified of the removal within 24 hours. Additionally, the Troop Committee will hold a meeting to discuss and review the incident within 5 days of removal.

In any instance where it is determined by the Scoutmaster and/or adult leader(s) that a Scout has endangered or is endangering himself and/or others, and is unresponsive to verbal instructions, camp/event staff and/or local authorities will be called to address and remedy the incident at hand in order to ensure the safety of all persons involved.

Parents/Guardians must always be prepared to travel to the event location and pick up or arrange an alternate appropriate transportation from an event/activity for their child in the event that they are removed from an event/activity for inappropriate behavior/violation to the Troop Code of Conduct or for a medical emergency. Parents/Guardians must provide the Troop with valid emergency contact information for this purpose.

In order to provide a positive and safe environment for all participants in Troop 94 scouting activities; while offering opportunities for character-building adventures and experiences, the following Code of Conduct has been established and must be agreed to by all participants:

1. I will follow the Scout Law, Scout Oath, Scout Motto, Scout Slogan and Outdoor Code at all times. I will remember that these are the basis for all Troop/BSA rules and policies and should guide my actions.
2. I will follow the Buddy System at all times and promise to never leave my fellow Scout/Buddy behind and/or leave another member of our troop alone OR find myself alone without a buddy.
3. I will follow the posted and/or verbal schedule of activities and assignments specified by the Troop youth and adult leadership at all times. I will do my best to be on time and always wear the appropriate assigned uniform for all Troop/BSA events properly.
4. I will not use or possess any alcoholic beverages, tobacco of any kind, and/or any illegal drugs, substances, weapons, devices or any other inappropriate items as directed by the Troop leadership. If found or detected, my parent(s)/guardians(s) and/or law enforcement will be notified immediately and I will be banned from Troop activities until the Troop Committee approves my reinstatement.
5. I understand that I am permitted to have a cell phone/smart phone in my possession, but the use of my device including, but not limited to, calls, texts, social media, chat, games, watching or taking video/pictures, etc. should only be utilized at the direction or given permission of an adult leader for the requested specific use. Otherwise, my device will not be visible and all ringers and notifications will be silenced. I understand that if I use my device without permission and/or for an unauthorized purpose it may be taken from me and held by adult leadership and later returned to my parents at the end of the Troop event. Cell phones will be allowed to be used during transport to and from a scouting event only with the permission of the adult driver.

6. When at Troop/BSA activities, I understand, unless otherwise posted, that during the lights out hours of 11:00 PM to 7:00 AM I will be quiet, It is permitted for scouts to exit their tents to use the bathroom or site quietly or if they have the need to perform other duties such as; Cooking, Fire Building, etc. No visitors will be allowed in other people's tents/shelters unless otherwise instructed. I understand that sounds that can be heard outside my tent/shelter after lights out are disrespectful and disturbing to others. Lack of compliance will be addressed by the Troop leadership as necessary.
7. I will take responsibility for any property owned by a camp, the Troop or any other individual or organization that is damaged due to my actions.
8. I understand that the use of profanity, abusive language, sexual contact or innuendo and/or physical confrontation, of any kind will not be tolerated under any circumstances. If any incident (including, but not limited to) where inappropriate, aggressive, combative, explicitly or harmful physical contact, posture or actions occur, or where foul, abusive, disrespectful, explicit, demeaning or offensive language, or where hazing, intimidation or humiliation tactics, postures and/or threats occurs, the Scout(s) involved will face disciplinary action up to and including immediately removal and expulsion from Troop activities. I understand that the Troop has a zero tolerance policy regarding these issues.
9. I will not bring any electronic devices, such as, but no limited to, AM/FM radios, phones, iPods, tablets, mp3 players, game devices, etc to any any Troop/BSA event including Troop meetings without expressed permission or direction from the adult leadership of that event. Portable gaming devices may be permitted during transport to/from Troop events at the discretion of the adult driver.
10. I will follow all Fire'n Chit guidelines and procedures when working to prepare and oversee the lighting and management of fire. I will only personally carry and possess approved fire-making materials when appropriate and will only use those materials in a safe and appropriate manner in designated areas. Under no circumstances will I use any fire making materials unless I have permission from an adult leader for an approved specific purpose.
11. I will follow all Totin' Chip rules and guidelines when using BSA approved knives, saw, axes or any other type of cutting tools. Non-folding, automatically opening or other inappropriate knives, etc (as determined by the Troop) are not permitted at any time. I also understand that my parent/guardian must give me permission to carry an appropriate knife at Troop/BSA events and that I may NEVER carry any knife or cutting tool to school or any other unauthorized location.
12. I promise to cleanly maintain and wear the BSA Class A Uniform and Troop Class B uniform appropriately and will not alter from the below listed items unless given expressed permission or direction to do so.

I understand that the following items make up each Class A and Class B Uniform.

- Class A
 - Tan BSA shirt (with appropriate patches for Troop, Council and Rank)
 - Ironed and Tucked
 - Troop 94 Class B shirt underneath - NO CUTOFFS
 - Red & black BSA neckerchief & slide
 - BSA/Olive green shorts/pants
 - Scout belt
 - BSA socks
 - Boots OR sneakers (must have tied laces)
 - BSA Olive green uniform hat (optional)
- Class B
 - Troop 94 Class B T-shirt (orange) - NO CUTOFFS
 - Troop 94 sweatshirt

- BSA/Olive Green shorts/pants OR Green/Black athletic shorts
- Scout Belt
- Solid Colored Socks
- Boots OR sneakers (must have tied Laces)
- Scout headwear (optional)
- Class A Plus
 - Everything from Class A including:
 - Merit Badge sash OR Order of the Arrow sash
 - NO HATS

13. I will not wear any item of clothing or footwear that does not fit with the Scouting program. T-Shirts, headwear, etc that have inappropriate sayings, graphics, logos, etc. may not be worn at any Scouting function when in civilian attire or the activity (Class B) uniform. Only Scouting or plain attire may be worn. Clothing that has spikes, chains, or other inappropriate or dangerous adornments, etc. may not be worn. Accessories that pose a safety hazard and/or do not fit with the Scouting Program may not be worn. This is to include, but is not limited to inappropriate jewelry and body piercing items. Clothing must be worn properly at all times. Footwear must have laces that tie and provide ample support and protection to the sole of the foot and ankle. If a member of the leadership instructs me to change my attire to be more appropriate for Scouting, I will comply.
14. Troop 94 is primarily responsible for the conduct, safety, and welfare of our members at all activities and events. At District, Council, Regional or National events, as well as at BSA camps, all District/Council/Camp staff members have the right and responsibility of helping and correcting any problem they encounter. I will follow the directions of and offer proper respect to those leaders/staff as if they were my own Troop leaders.
15. I will act appropriately at all events and activities, particularly those events and activities where adult and youth members of the opposite gender are present or participating.
16. I understand that public displays of affection, including, but not limited to, kissing, hand holding, etc. are not appropriate for Troop/BSA Activities. A hug or kiss other than that which is part of a customary greeting, etc. is not appropriate.
17. I will respect the privacy and boundaries of all individuals, regardless of gender or age at all times.
18. I will follow BSA Youth Protection guidelines and policies at all times and I understand that all scouting participants must adhere to the BSA Youth Protection guidelines and that BSA Adult leaders are required to report any reported or observed signs of abuse that may be present to the appropriate authorities and so will I.

Discipline must be maintained for the adult and youth leaders to manage a large group of Scouts. In the event that there is unacceptable behavior...

1. Anyone acting in a grossly unsafe or dangerous manner will be immediately removed from the scouting activity and subsequently sent home as soon as possible.
2. For all other infractions that do not create an unsafe environment for others a 3 strike policy will be used as a guide.
 - I. **First Offense** - Two adults take the individual aside.
 - A. Leaders should explain the action, why it was wrong and its impact on the group.
 - B. Explain that if there is a second offense, parents will have to be involved.
 - II. **Second Offense** - Conference between two adults, the individual, and their parent(s).

- A. Youth parents are called and actions explained.
- B. Parent(s) will have the opportunity to speak with their child, and a conference with the adult leaders to address the issue(s)
- C. Regardless of youth or adult, written details of the meeting will be taken and sent to all parties as confirmation of the path forward.
- D. At this point the Adult Leadership including Scoutmaster, Committee Chair, Committee Members & Asst. Scoutmasters will be notified of a potential disciplinary issue.

III. **Third Offense** - Suspension, dismissal or removal of the individual from the current or future Troop activities as deemed appropriate by the Scoutmaster & Committee Chair in consultation with the Troop Committee Members & Asst. Scoutmasters when necessary.

- A. Suspension, dismissal or removal notice is presented to the individual and family outlining the reason for dismissal and outlining the steps that brought us to this point.
- B. The Committee Chair will notify the District Scout Executive and District Committee Chair regarding the dismissal, suspension or removal of the individual from further participation in Troop activities.

The Scoutmaster will determine all necessary actions in regard to the Code of Conduct. Consultation with parents, the Troop Committee or other adults will be his/her discretion and their advice will be taken under advisement.

A Scout may be suspended immediately for, but not limited to:

- The possession or use of any illegal drug or weapons.
- Possession or use of firearms in an improper way or without the proper adult supervision.
- Possession or use of alcoholic beverages.
- Smoking, Vaping or Chewing or use of any tobacco product.
- Stealing.
- Physical and/or verbal fighting and/or abuse of others.
- Sexual content including language, conversation, simulation and/or physical sexual acts.
- Any other behavior that the Scoutmaster deems to be excessively disruptive, dangerous or contrary to the Scout Oath or Law or that prohibits the effective delivery of the Scouting program to others.

Reinstatement of a suspended Scout will be under terms specified by the Scoutmaster with the consultation and concurrent with the Troop Committee, Troop Committee Chair and/or the Troop Charter Representative.

As a Scout and/or member of BSA Troop 94 I agree and understand that when I disregard the rules and violate the Troop Code of Conduct that the Troop Leadership will apply the following consequences:

1. I will be given verbal warning:
 - a. First by my Patrol Leader
 - b. Second by the Senior Patrol Leader; and
 - c. Third by the Scoutmaster and/or any other BSA adult leader(s) present.
2. If I ignore the verbal warnings and continue to disregard the rules, I will be required to leave the activity or meeting.
3. If I continue to disregard the rules or do not leave the activity or meeting, I understand that my parents will be called to take me home regardless of location of the activity or meeting.
4. I understand that my actions may result in the Troop Leaders deciding that I may not be allowed to attend other activities or meetings for a period of time and that I may be required to complete assignments that address my role in the Troop.

5. I also understand that my continued failure to follow Troop rules or the ideals of Scouting may result in more severe consequences, including suspension from the troop.
6. I understand that if I damage, destroy or lose another Troop member's property, regardless of the reason, I will replace or repair the damaged, destroyed or lost equipment at my own cost. I understand that if I damage, destroy or lose the Troop's property through neglect or deliberate act, I will replace or repair the damaged, destroyed or lost equipment at my own cost.

By signing below, both the Scout and parent(s)/guardian(s) acknowledge and agree to the policies in place during all Troop 94 activities. In the case that the Scout faces these consequences, both the Scout and parent(s)/guardian(s) understand the warnings and chances that were given and agree to not press charges/file legal complaints against BSA Troop 94 B and/or any affiliated BSA adult leaders and/or the chartered organization, the Mainland PBA Local #77, as a result.

Signed: _____ **Date:** _____

Printed Name: _____

If the person named above is under 18 years old, their parent or legal guardian must sign below.

I am the parent or legal guardian of the minor named above. I have the legal right to consent to and, by signing below, I hereby do consent in all aspects to the terms and conditions of this Code of Conduct and agree that both the minor and I shall be bound by all of its terms and conditions.

Signed: _____ **Date:** _____

Printed Name: _____

Phone Number: _____ **Email:** _____